G. R. S. 58]

Previous references.

File No. 38-15

1915.

(Geological)

Serial Nos. 1-2

Later references.
Geol 153-16.

Preserve
Destroy
VS
24

GENERAL AND REVENUE SECRETARIAT.

Serial Nos.

Part B for April 1916.

SUBJECT.

Increase of Salary to Mr. Bocquet, Chief Inspector of Mines.

---

2. To Dr. Smeeth - Dirt. Mining & Geology:
No: 13796 24.4.16:
Invites attention to the G.O. sanctioning
and requests that the order may be communicated to Mr Bocquet with
some observations:

W D 1351—GPB—20,000—13-12-15

G. R. S. 11] 1915-16.

GENERAL AND REVENUE SECRETARIAT.

(Geol)

NOTES.

File No. 38-15.

FILE HEADING.

Increase of Salary to Mr. R. Boeguet, Chief Inspector of Mines in Mysore.

From

No.	Dated	Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

Mr 1009-15
Ce

NOTES—First Sheet.

GPB—20,000—8-8-14

(For disposal at next meeting

No. C. 89

20/1 1916.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause v of the Schedule)

Increase of salary to Mr. Bocquet.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Secretary to Government.

20th January 191 6.

Extraordinary Member of Council.

First Member of Council. Seen by the First Member of Council

Second Member of Council. 20/1

GPB—1,000—28-8-14

Original is in Br V in some other Connecn.

Extract from Dewan's Note dated the 13th January 1916.

.....

Dr. Smeeth saw me by appointment on Saturday the 8th January 1916 and represented that an increase of salary to Mr. Bocquet was necessary.

2) I shall be glad if the Secretary, General Department, will kindly study the correspondence on the subject and if possible the arrangements in other States and submit suitable proposals for consideration at the next meeting of Council. Some increase seems justified.

D.O.
No. 1509 DEPARTMENT OF MINES AND GEOLOGY,
Encl- one MYSORE STATE.
Rec'd from P.S. to D. at 11.15 AM
Bangalore, 21st January 1916.
2571

Dear Sir,

As requested by the Dewan at the interview with Mr. Bocquet and myself on the 8th instant, I beg to enclose a Note on the pay of the Chief Inspector of Mines for the Dewan's information and favourable consideration.

Yours sincerely,

S. Hiriyanniah, Esquire, M.A.,B.L.,
Private Secretary to the Dewan of Mysore.

Encl. one

Note on the Pay and Prospects of
the Chief Inspector of Mines in Mysore.

The pay and position of the Chief Inspector of Mines has not yet been fixed.

2. In Government Order No.(Geol.) 1143-4, dated 14th November 1912, the pay of the Deputy Inspector of Mines has been fixed at Rs.450-50-700; and the pay of the Inspector of Mines at Rs.750-50-1000.

3. When Mr. Bocquet took over the position and responsibilities of Chief Inspector in March 1915 he was given no promotion nor prospects and has continued to draw the pay of his previous post of Inspector of Mines.

4. In an interview in January 1915, the Dewan asked Mr. Bocquet to bring the matter forward again in 6 months' time. A year has now elapsed and Mr. Bocquet has asked that his position should be considered and that he should be given a post of 1200-100-1500. I strongly support this as reasonable and as the least we can give an officer as our Chief Inspector.

5. It will be admitted that an officer promoted to a higher post and increased responsibility should receive a higher scale of pay and that a man who gives up a professional career for Government Service is justified in expecting promotion, when opportunity arises, to a standard which is comparable to that of his professional compeers making due allowance for differences between Government and private employ.

6. Before joining the Department in 1903, Mr. Bocquet had been acting as Chief Underground Agent of the Nundydroog Mine. Two of his compeers at that time are now Superintendents and Mr. Bocquet might naturally have expected to be in a Superintendent's post by now. Superintendents on the Field vary in pay from Rs.1500 to Rs.3200 with free house, servants, lights, motor car

motor car &c. so that the maximum suggested for the Chief Inspector of Mines is less than the minimum for Superintendents with whom it is necessary that the Chief Inspector should be able to live on terms of social equality.

7. With the Government of India the following salaries are paid.-

Chief Inspector of Mines	1750 - 2000
Inspectors of Mines	1000 - 1500
Intermediate grade	800 - 1000
Junior Inspectors	500 - 700

All these officers draw a daily allowance of Rs.10/- on tour.

It has been proposed to the Public Services Commission to raise the pay of the Chief Inspector to Rs.2500.

8. It may be said that India is a larger place than Mysore, but on the other hand the mining work and equipment on the Kolar Field is far in advance of anything in India. Their mines are mostly shallow with simple equipment comparable probably to what we had on the Kolar Field 15 to 20 years ago. I doubt if any of their mines exceed 1000 ft. in depth while the Kolar Mines are now from 4000 to 5000 ft. deep with correspondingly more difficult problems in handling men, materials and securing safety of working. Mysore will hardly admit that their mines, which are far in a way the biggest and deepest in India, are or shpuld be under the control of second or third class men.

9. It will be seen that the pay asked for for Mr. Bocquet is equivalent only to that which the District Inspectors of Mines draw in India.

10. Mr. Bocquet arrived at his present grade of Rs.1000 plus 150 or Rs.1150 on the 1st November 1912 over 3 years ago and his advancement to a post of Rs.1200 - 1500 now cannot be

regarded

regarded as rapid or in any way unusual.

11. I have every confidence in Mr. Bocquet who has proved an excellent officer and the pay suggested is no more than he would be reasonably justified in expecting.

12. As regards the amount of work to be done, I enclose figures comparing Mysore with the Transvaal and the Australian Colonies where similar deep metal mining is carried on. It will be seen that the Mysore Staff compares very unfavourably in numbers with what is considered to be necessary elsewhere which means that our men are called upon to do very much more than is considered desirable elsewhere. We need not push the argument to extremes on mere figures and suggest that our officers do several times the work that equally able and conscientious officers do in these other countries. It really means that our men have so many more accidents to enquire into per man that they have less time to devote to systematic inspections and supervision than in those countries where relatively large staffs are considered desirable. Of course it adds materially to an officer's work and sense of responsibility to feel continually that there is a lot of work he would like to get done if only he had the time or staff but which under existing circumstances he is unable to accomplish. This adds materially to the cares and worries of the responsible officer and tends to diminish those intervals of relaxation without which work becomes a drudgery.

Bangalore,
21st January '16

Director,
Department of Mines & Geology.

Comparative Notes on Mine Inspection.

Note made in 1904.

Metalliferous Mines.

Country.	Year.	Number of Inspectors.	Number of persons employed.		Number or persons killed and injured	
			Total.	No. per Inspector.	Total.	No. per Inspector.
Victoria.	1903	11	25,669	2,333	107	9.8
N. S. Wales.	1903	9	23,442	2,605	117	13.0
W. Australia.	1902	9	21,210	2,356	171	19.0
Transvaal.	1902	12	34,352	2863	277	23.0
Mysore.	1903	2	27,355	13,677	244	122.0

In the Transvaal and the Colonies the Inspectors include a number of qualified Inspectors of Mining ~~and~~ Machinery. The figures for the Transvaal for 1902 are unsatisfactory as work was not in full swing owing to the results of the War.

Note made in 1912.

Metalliferous Mines - Year 1911.

Country.	Number of Inspectors.	Number of persons employed.		Number of Fatal and Serious Accidents.	
		Total.	No. per Inspector.	Total.	No. per Inspector.
Transvaal	26	2,18,109	8388	2,183	84
Mysore	2½	26,772	10,710	374	150

In Mysore there are 2 Inspectors and a Junior Assistant in training for whom the ½ is allowed. The 26 Inspectors in the Transvaal include 12 Inspectors of mining Machinery.

H. Fraser
Director.

21-1-16

G. R. S. 12]

General and Revenue Secretariat. | Gen'l File No. 38 of 1915-16.

Serial No.

Sent by messenger to the First Member 25/1

3) The papers were brought up before the Council meeting on the 19th January 1916 and ordered to be circulated for consideration at the next meeting.

20.1.1916.

4) The Secretary has not noted on the matter as required by the Dewan.

5) The Pay of Mr. Bocquet is fixed as 1000+150 in the last order of Govt about the department.

6) It is not shown why & to what figure the Salary shd be raised.

24/1/16

7) A brief Note on the case is put up. Dewan 25/1

First member

8) Seen.

24/1/16

9) Secnd member 25/1

10) 25/1

NOTE—Contn. sheet.

GPB—20,000—30-6-15

N O T E.

Mr.Bocquet was first appointed as Inspector of Mines on Rs.550-50-1,000, with effect from 14th September 1903. A local allowance of Rs.150 per mensem was also attached to him from 1st April 1906. He reached the maximum pay of his appointment in September 1913.

M

R

2. In connection with the reorganization of the Geological Department, Dr.Smeeth strongly urged the claim of Mr.Bocquet for an increase of Rs.100 per mensem. But the Council considered that that question might be considered after he completed 3 years' service on his present salary of Rs,1,150. The Dewan also wrote to Dr.Smeeth that the question of Mr.Bocquet's promotion would be placed before His Highness if the application was renewed after six months from 1st March 1915. Hence, the present application leading to Dewan's note dated the 13th January 1916.

J

Conf. Cover in the file.

3. In G.O. dated the 9th February 1915, Mr.Bocquet's designation was altered to Chief Inspector of Mines and his pay was fixed at Rs.750-50-1,000 with a local allowance of Rs. 150 per mensem.

H

4. In British India, the pay of the Chief Inspector of Mines is fixed at Rs.1,750 - 2,000 per mensem; and that of Inspectors, at

Rs.900 - 1,500
800 - 1,000
1,000 - 1,500

Junior Inspectors get Rs.500-700. Their jurisdiction extends to the whole of British India; ~~While~~ while the jurisdiction of the Mysore Chief Inspector ~~practically~~ ~~extends~~ is practically confined to ~~5 Mines,~~ the few mines in the Kolar Gold Fields.

Dues
24/1

Geol 38-15

Extract from the Proceedings of the 373rd Meeting of the Council of His Highness the Maharaja, held at Bangalore, on the 26th January 1916

---

11) 4. SUBJECT. - (Clause v of the Schedule).

Increase of salary to Mr.Bocquet.

OPINION OF THE COUNCIL.

His pay may be increased by Rs.100 per mensem with effect from the 1st January 1916.

Sd. M. VISVESVARAYA,
DEWAN OF MYSORE.

"EXTRACT"

D.M. Ramaiyar 2/11

Secretary to Government,
General Department.

W. D. 1364—GPB—500—14-12-15

. R. S. 12]

General and Revenue Secretariat.

Genl File No. 38 of 1915-16.

Serial No.	
	12) Extract from the Proceedings of the Council is put up.
	13) Forwarded with compliments to the Financial Secretary to Government, for favour of concurrence By order, D. M. Ranganadha Rao 7/11 Secretary to Government, General Department.
	14) I acquiesce M 1/2 7/11
	15) A D.S.N is put up. Dewan) Dewan 8/2

NOTE—Contn. sheet.

GPB—20,000—30-6-15.

STATEMENT OF CASES SUBMITTED FOR THE ORDERS OF HIS HIGHNESS THE MAHARAJA DURING THE TOUR OUTSIDE THE STATE IN February **1916.**

Serial No.	Subject	Recommendation of Council, or Member of Government in charge, as the case may be	Dewan's recommendation	Orders of His Highness	Orders regarding submission of files (*vide* foot-note)
71	Grant of an increase of salary to Mr. R. Bocquet, Chief Inspector of Mines.	Opinion of Council. His pay may be increased by Rs. 100 per mensem from the 1st January 1916.	The recommendation of the Council may be approved. 16.2.16 dv		"C" 25.2.16

NOTE.—The letter a, b or c may kindly be inserted by the Private Secretary to His Highness in the last column to indicate whether—

File may be submitted at once ... ... a
File may be submitted after His Highness' return ... ... b
File may not be submitted at all c

W D 1860—GPB—200—25 1-16

6

Submitted to His Highness.

11) In connection with the re-organization of the Geological Department, Dr. Smeeth recommended that Mr. Bocquet, now Chief Inspector of Mines, might be given an increase of Rs100 per mensem. But the Council then thought that that question might be considered after Mr. Bocquet completed three years' service on his salary of Rs.1,150 which he has been drawing since September 1912. Dr. Smeeth was thereafter informed that the question of Mr. Bocquet's promotion would be placed before His Highness if the application was renewed after 1st September 1915. Accordingly, Dr. Smeeth saw me on the 8th January 1916 and urged that the question might be taken up early.

2. The matter was considered in Council on the 26th January 1916 and the Council are of opinion that his pay may be increased by Rs100 per mensem with effect from the 1st January 1916.

3. The recommendation of the Council, acquiesced in by the Financial Secretary, may kindly be approved.

Mr. Bocquet's work till now appears to have been confined to the barest essentials. There have not been any instances of initiative or originality or special assiduity in discovering and rectifying irregularities in the interests of Government. This promotion may be given as a special case, but if His Highness approves, Mr. Bocquet will be informed that Government expect in an officer drawing such a high salary some initiative and originality in the interests of the State than has come to their notice in the past.

M. Rajaratnam
16-2-1916.

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

8) Grant of an increase of salary to Mr. R. Bocquet, Chief Inspector of Mines

739

Order.

~~KRW~~
25/2/16

19) Genl Secy
28/2/16
20) B r V
FM
1/3/16

General and Revenue Secretariat. | Genl File No. 38 of 1915-16

Serial No.

21) Draft ×
LG
1/3-16

22) Submitted with two drafts.
AHS
6-3-16
23) (Leg) LG 8/3-16

24) Copy of the draft is has been changed for consultation with Dr Subba Rao. This may be got typed
Done 27/3/16
LG 27/3-16

25) Submitted with a typed draft.
AHS has
28-3-16.
26) (L. Leg.) — LG 29/3-16 1/4-18

27) Please issue as revised on Tuesday next — Done 2/4

28) × Today — LG 4/4-16

29) The concurrence of the Financial Deptt obtained vide para 14 supra.

30) Draft and fair Communicating the orders are subd for orders — 31) But provision in the Budget is not pointed out for the extra Rs/- Has order been issued?
AHS 7/4/16.
Leg. 8-4-16

32) Communicate, adding that the extra expenditure of Rs 5000/- during the current year may be met out of the lump sum provision of Rs 8760 (page 164 of budget) for new gratuities & obtaining the Administrative

(1) 2 Lmens
(2) a fo. of sanction of increase 7/Leg
(2) a D.O. abt the determination to be commund to the Boequet Hno Dwitr
LG 3/3-16

L S
IV 43

The delay in issuing the order should be explained by Dr II
Let me have the copy of the office in 2 days
Done 8/4

Endg. is in connection with Gazett

[For the relevant Dft see Genl Comp]

NOTE—Contn. sheet.

G2B—70,000—17-12-15

G. R. S. 12]

General and Revenue Secretariat. | File No. | of 191

Serial No.

Branch's concurrence thereto

11/4

33) Out of the provision proposed to be utilized a little over Rs 7000/- has been ~~appropriated~~ utilized for other purposes & the balance is available for the above item.

12/4-16

34) Communicate

12-4-16

35) Communicated

1 To. The Director of Mines & Geol.

No. Cr: 137 94-95 dt 4.4.16.

Director that the pay of Mr. Boquet be increased by Rs 100/- p.m. with effect from 1.1.16.

2. To - do - do -

No Cr: 13796 dt 4.4.16.

With ref to his do. 1509 dt 21/6 invites attention to sl 1 & requests in communicating the order to Mr Boquet to inform him that Govt expect in an officer drawing such a high salary more initiative & originality - in the interests of the State than has come to their notice in the past.

B

NOTE—Contn. sheet.

GPB—70,000—17-12-15

Two drafts

Increase of Salary to Mr R. Boeguet, Chief Inspector of Mines.

G.R.S. 28]

Govt Dr No 5395
3/12/4/16
Geol File No. 38-15.

Serial No.

*Diary No. of letter replied to*_____.

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
( )

, *the* 191 .

READ— Paragraph 18(b) of G.O. No 8445-93 - G.M. 292-14-1 dated 9th Dcby: 1915 appointing Mr R. Boeguet, Inspr of Mines, as Chief Inspector of Mines on a pay of Rs 1000 with local allowance of Rs 150/- in the grade Rs 750-50-1000 plus Rs 150 Local Allowance.

Date of issue 7-6-16

Signed by Mr. Dr Narasingha Rao

~~ORDER THEREON.—~~ No.

over.

SUBJECT.

GPB—50,000—1-12-12

(2) Note of 21st January 1916
submitted by the Director of
the Dept of Mines & Geology
recommending a pay of
Rs. 1200 - 100 - 1500 for the
Incumbent in view of the
responsibilities of his post.

Order G 1397-5

Sanction be accorded to
which that the pay of
the Incumbent be increased
by Rs 100/- per mensem
with effect from the 1st
January 1916.

Draw
Secy. 2/4
K.P.

To
The Director Dept of Mines & Geology
" Comptroller in Mysore Bangalore for W
~~" Inspector of Stamps~~

Two drafts

Confidential Draft D. O. C 13796
Gen 38-15-2
8.4.16

To

Dr. W. F. Smeeth, M.A., Etc.,
Director of the Department
of Mines & Geology.

Dear Sir,

With reference to your D. O. No.1509 dated 21st January 1916 on the subject of an increase of pay to Mr. Bacquet, I am directed to invite attention to G.O. No. C 13794-5 Gen 38-15-1 dated 4.4.16 sanctioning an increase of Rs.100/- to his pay with effect from 1st January 1916. I am however also to request you that in communicating the order to Mr. Bacquet, you will be good enough to inform him that Government expect in an officer drawing such a high salary more initiative and originality in the interests of the State than has come to their notice in which has not the past.

Yours sincerely

Draft

MRN.